



PORTLAND STATE UNIVERSITY

## American Association of University Professors

Promoting Quality Higher Education – An Investment in Oregon's Future

Greetings, and welcome to our university!

PSU-AAUP was first chartered in 1978 and includes tenure-track and non-tenure-track faculty and researchers, as well as academic professionals (academic advisers, health professionals, financial aid and other student support services, and more) who are .5 FTE and above.

Together in recent months we have secured strong protections and benefits for workers, including Cost of Living Adjustments (COLAs), salary minimums, advancements and other increases, continuous appointments and bridge funding, staff fee privileges, professional development funds, differential pay for bilingual services, a robust donated sick leave bank, workload and layoff protections, and more. Each new member better positions us all to win even more improvements to our teaching and working conditions in 2028.

**To ensure a strong contract and job protections in a time of austerity, become a PSU-AAUP member today!**

Our union is only as powerful as our membership. PSU-AAUP has the highest membership density of any higher education union in the state because of member involvement. Join us in continuing to build worker power and improving our working conditions. You can complete and return the enclosed membership form, complete it online at [psuaaup.net/membership](https://psuaaup.net/membership), or scan here: 



In solidarity,

Ellis Hews

Vice President for Membership & Organizing

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