



PORTLAND STATE UNIVERSITY

American Association of University Professors

Promoting Quality Higher Education – An Investment in Oregon's Future

Faculty Confidence Shaking in PSU Leadership

Three-quarters of PSU faculty responding to an on-line survey conducted by the PSU-AAUP this last week indicated that they “somewhat disagree or completely disagree” that “PSU Administrators have a good feel for our mission, understanding of conditions at PSU and are taking us in a positive direction.”

Comparable numbers

- * Disagree that they are “well supported by PSU to do a good job for PSU, to develop professionally and to be competitive for a comparable or better position elsewhere.”
- * Disagree that “PSU Administrators are visible, effective advocates for PSU and public higher education in Oregon.”

Other evidence of the depth of concern was the very high response rate - 42% of the 950 people contacted responded to the survey - full results attached.

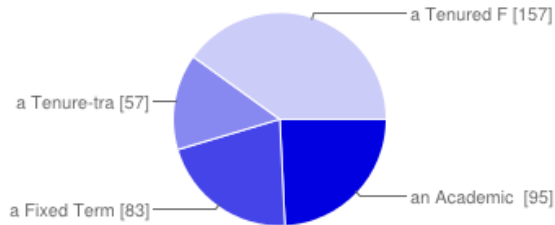
PSU Administrators are calling for a large cut next year, of 8% in the College of Liberal Arts and Sciences alone. In meetings across campus, Administrators are calling for a cut of \$15m in '13/'14, though OUS Board materials showed PSU had a healthy reserve as of June '13.

PSU needs to prioritize academics! Our students are racking up debt to pay for a top-heavy administration, poor real estate investments and other auxiliary activities. If we really need cuts, there are a lot of ways to cut \$15m from a budget of \$550m. Let's start with the \$5m addition to administrative salaries over the last biennium.

395 responses

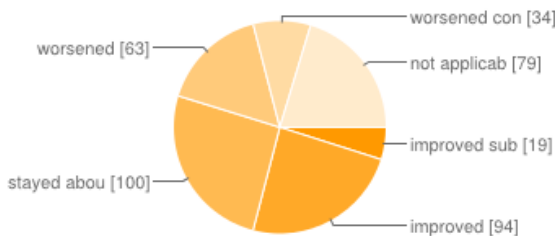
PSU Progress Survey- Summary (10/30/13)

Position at PSU: I am:



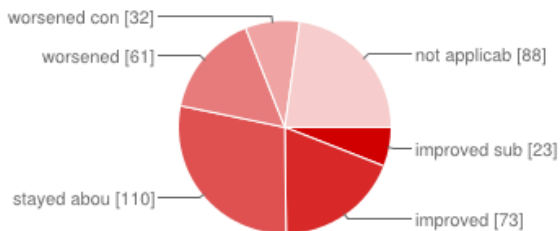
an Academic Professional	95	24%
a Fixed Term Faculty Member (Instructional, Research, or Library)	83	21%
a Tenure-track Faculty Member, not yet tenured	57	15%
a Tenured Faculty Member	157	40%

Quality of Offerings for Undergraduates in Your Unit: Over the past several years, the quality of the academic offerings or academic support services for undergraduates in my unit has:



improved substantially	19	5%
improved	94	24%
stayed about the same	100	26%
worsened	63	16%
worsened considerably	34	9%
not applicable to my unit	79	20%

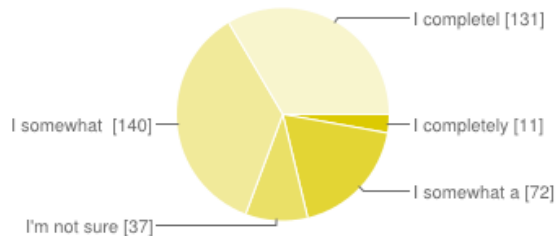
Quality of Offerings for Graduate Students in Your Unit: Over the past several years, the quality of the academic offerings or academic support services for graduate students in my unit has:



improved substantially	23	6%
improved	73	19%
stayed about the same	110	28%
worsened	61	16%
worsened considerably	32	8%
not applicable to my unit	88	23%

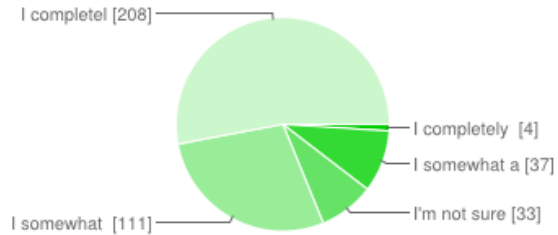
Support for your Position: I am well supported by PSU to do a good job for PSU, to develop professionally and to be competitive for a comparable or better position elsewhere:

PSU Progress Survey



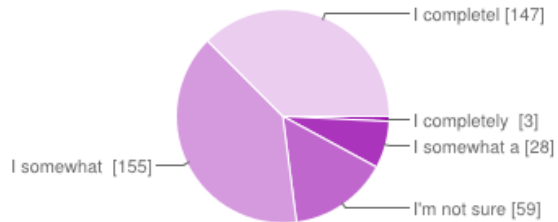
I completely agree	11	3%
I somewhat agree	72	18%
I'm not sure	37	9%
I somewhat disagree	140	36%
I completely disagree	131	34%

Salaries & Workload: Salaries and workload in my department or unit are competitive:



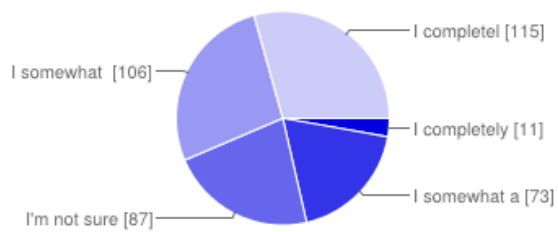
I completely agree	4	1%
I somewhat agree	37	9%
I'm not sure	33	8%
I somewhat disagree	111	28%
I completely disagree	208	53%

Shared Governance: The priorities and concerns of PSU faculty, including academic professionals, are reflected in PSU's policies, priorities and direction.



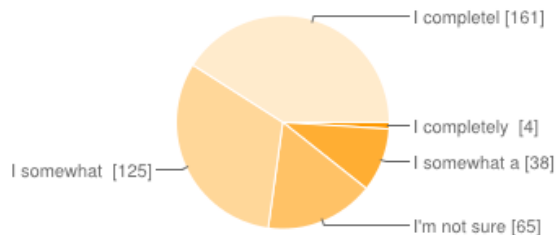
I completely agree	3	1%
I somewhat agree	28	7%
I'm not sure	59	15%
I somewhat disagree	155	40%
I completely disagree	147	38%

Leadership: PSU Administrators are visible, effective advocates for PSU and public higher education in Oregon.



I completely agree	11	3%
I somewhat agree	73	19%
I'm not sure	87	22%
I somewhat disagree	106	27%
I completely disagree	115	29%

Overall Direction: PSU Administrators have a good feel for our mission, understanding of conditions at PSU and are taking us in a positive direction.



I completely agree	4	1%
I somewhat agree	38	10%
I'm not sure	65	17%
I somewhat disagree	125	32%
I completely disagree	161	41%