

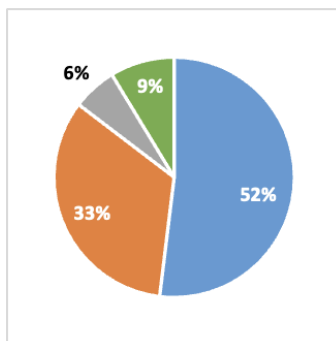
# Answers to Common Questions about Membership

## How much are the dues? How are dues rates determined?

The dues structure is voted on by Chapter members. Current dues are 1.164% of base pay.

Monthly Pay	Approximate Monthly Dues
\$4,500	\$52
\$6,500	\$75
\$8,500	\$98

## What are dues used for?



### Staff & Member-Leader Release Time

A little over 50% of the Chapter budget goes to staff and member-leader costs. They work on direct member support and core union activities such as: enforcement of member rights under the collective bargaining agreement, campaigns to improve member working conditions, research, bargaining, communications, and internal organizational development and decision-making.

### National AAUP, AFT and AFL-CIO Membership

Just over one-third of the budget is allocated to our affiliate organizations. In return, we get back support and expertise in the form of staff time, grant funding, research, training, legislative action campaigns, solidarity actions, and individual member benefits programs.

### Organizing, Member Education & Leadership Development

About 6% of the budget is dedicated to organizing events and action campaigns, membership growth, member education programming, and Unit Representative and leadership development and education programming.

### Office Administration, Professional Services & Direct Member Benefits

The remaining 9% of the budget is spent on administrative costs and services needed to run the office and maintain communications infrastructure. This category also includes direct member benefits such as the assistance fund and regalia reimbursement.

**Do I have to attend meetings or join a committee if I become a union member?**

There is a spectrum of involvement. The more each of us participate, the stronger our union. There are many different committees and roles from being a member, to becoming a Unit Representative, to joining a committee, or running for Executive Council.

**Can I be retaliated against for joining the union?**

No. Oregon law is very clear: you cannot be fired, disciplined, or retaliated against in any way for supporting a union. This law applies to both U.S. citizens and noncitizens alike. There's strength and protection in numbers.

**Do you have to be a U.S. citizen to join the union?**

No. Any employee can be a member of the union, regardless of their citizenship. Union membership does not jeopardize your visa and the union does not share your personal information with outside agencies.

**Does my supervisor know about it if I join the union?**

No. "Ground-level" supervisors, managers, department chairs, deans, or other such persons in administration do not get lists of who is, or who is not, a union member.

**I'm not a member yet. Who can I talk to if I have questions about membership or a problem that I need help with?**

Email the AAUP office at [aaup@psuaaup.net](mailto:aaup@psuaaup.net).

You'll be connected to someone who will help you!



**Ready to join? It's easy!** Scan the QR code or go to [psuaaup.net/membership](https://psuaaup.net/membership) to complete a short online form!

