## PSU-AAUP Article 30 - Salary Rate Tables

Jan/Feb 2017 reflect 1.7% COLA (per CPI-U)

	9-M	onth
Rank	Feb. 2016	Feb. 2017
Professor	\$84,636	\$86,076
Professor of Practice, Clinical Professor or Research Professor	\$84,636	\$86,076
Associate Professor	68,796	69,966
Associate Professor of Practice, Associate Clinical Professor or Research Associate Professor	68,796	69,966
Assistant Professor	57,564	58,545
Assistant Professor of Practice, Assistant Clinical Professor or Research Assistant Professor	57,564	58,545
Senior Instructor II	56,412	57,375
Senior Instructor I	47,808	48,627
Instructor	41,940	42,660
Senior Research Associate II	51,948	52,839
Senior Research Associate I	47,979	48,798
Research Associate	45,927	46,710
Senior Research Assistant II	44,793	45,558
Senior Research Assistant I	42,660	43,389
Research Assistant	41,940	42,660

12-Month		
Jan. 2016	Jan. 2017	
\$103,260	\$105,024	
\$103,260	\$105,024	
83,952	85,380	
83,952	85,380	
70,236	71,436	
70,236	71,436	
68,832	70,008	
58,332	59,328	
51,168	52,044	
63,384	64,464	
58,536	59,532	
56,028	56,988	
54,660	55,596	
52,068	52,956	
51,168	52,044	

Promotion in Rank: An increase of 8% or to the minimum for the new rank, whichever is greater.

Post-Tenure Review Increases - Both 9-month & 12-month Term of Service Increases Are Effective On September 16th

PTR Increase Rate	
Sept. 2016	Sept. 2017
\$4,396	\$4,473

## **Academic Professionals**

	Range M	linimum
	(12-M	lonth)
Job Family	Jan. 2016	Jan. 2017
Program Administrator I	\$41,940	\$42,660
Program Administrator II	46,644	47,448
Program Administrator III	57,996	58,992
Advisor/Counselor I	41,940	42,660
Advisor/Counselor II	46,644	47,448
Instructional Technical Specialist I	41,940	42,660
Instructional Technical Specialist II	46,644	47,448
Psychologist	67,116	68,268
Clinical Social Worker	57,996	58,992
Dentist	119,568	121,608
Physician	119,568	121,608
Psychology Resident	41,940	42,660
Educational Technology Specialist	65,736	66,864
Attorney	57,996	58,992

Range Maximum	
(12-Month)	
Jan. 2016	Jan. 2017
\$66,228	\$67,356
76,416	77,724
95,304	96,936
66,228	67,356
76,416	77,724
66,228	67,356
76,416	77,724
110,268	112,152
95,304	96,936
196,356	199,704
196,356	199,704
66,228	67,356
108,012	109,860
95,304	96,936

## Academic Professional Level Reassignment Salary Increase

9-Month Academic		
Prof.		
Feb. 2016	Feb. 2017	
\$2,213	\$2,259	

12-Month Academic	
Prof.	
Jan. 2016	Jan. 2017
\$2,693	\$2,748

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