

**PSU Counter Proposal #1 for a
Memorandum of Understanding (MOU) between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
August 27, 2024**

Subject: Incorporate Article 9 & 10 Interim MOA, and Article 30 Tentative Agreement into 2021-2024 CBA

Recitals:

On November 28, 2022 the parties executed a Tentative Agreement (TA) during economic reopener negotiations with the subject “Reopener Updates to Article 30 of the 2021-2024 Collective Bargaining Agreement.” This agreement explained as contract language Sections 1 and 2 of the Tentative Agreement signed on October 6, 2022 during reopener negotiations with the subject “Resolution of Economic Issues re Automatic Reopener 2022.”

On March 24, 2023 the parties executed an MOA with the subject “Changes to Article 9 (Dues Deduction) and Article 10 (Association Dues and Voluntary Representation Fees).” The parties agreed to incorporate those revisions during successor negotiations.

Agreement:

The parties wish to incorporate the above agreements in the 2021-2024 Collective Bargaining Agreement. Both MOAs will be incorporated into the body of the Collective Bargaining Agreement as indicated in the MOAs.

The October 6, 2022 Reopener TA shall be included in the CBA as Interim MOA #16 to document all agreements in that TA. The November 28, 2022 MOA will be added to the CBA as an [Reopener TA] Interim MOA after the other MOAs executed on November 28, 2022. The Interim MOAs that follow the November 28, 2022, MOAs will be renumbered accordingly.

The updated Collective Bargaining Agreement with these changes, and the modifications to the CBA that follow that the Association provided to the University in a mark-up of the CBA with the filename “AAUP CBA 2021-2024 v9 CORRECTIONS FINAL 2024Apr05 (Editable Version).PSU_last_update.AAUP_changes.docx” and summarized in the document titled “SUMMARY of AAUP CORRECTIONS to CBA V9 (4/5/24)” with the filename “CBA V9 PSU draft AAUP punch list.docx,” will become AAUP 2021-2024 CBA v10:

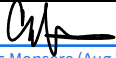
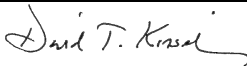
1. TOC, p. 4, lines 12-30. Removed subsections from Article 32.
2. Article 9, p. 17, lines 36-38. Changes per Interim MOA #29.
3. Article 10, p. 18, lines 32-48; p. 19, lines 3-5; p. 20, lines 5-9, 11-14, 44-48; p. 21, lines 5-11. Changes per Interim MOA #29.

PSU Counter Proposal #1 for a
 Memorandum of Understanding
 Incorporate Article 9&10 Interim MOA and Article 30 Tentative Agreement into 2021-2024
 CBA
 August 27, 2024
 Page 2 of 2

4. Article 18, p. 41, line 29; p. 44, line 25; p. 46, line 11; p. 47, lines 43-46; p. 50, lines 3, 23, 37; p. 53, lines 32, 39. Changes per MOA signed 5/31/23 (pp. 247-267)
5. Article 19, p. 57, lines 4, 23, 32. Fix paragraph mis lettering. Not in punch list.
6. Article 30, p. 85, lines 38, 42-49; p. 86, lines 1-2, 4, 8; p. 88, lines 2-47; p. 89, lines 1-10; p. 90, lines 1-10, 12, 16 (cont. on p. 91); p. 91, lines 2, 6, 13-17; p. 92, lines 1-18 (cont. on pp. 93-94); p. 94, lines 2, 7; p. 95, lines 1-12, 18. Changes per Reopener Updates to Article 30 signed 11/28/22.

This MOU will be included in the 2021-2024 Collective Bargaining Agreement as an Interim MOU.

The agreement shall be effective upon signature of the parties.

<u>For the University</u>	<u>For the Association</u>
 Chris Monsere (Aug 27, 2024 12:12 PDT) _____ Chris Monsere, Interim Vice Provost for Faculty Success	 _____ David Kinsella, Vice President Collective Bargaining
_____ 08/27/2024 _____ Date	_____ 08/27/2024 _____ Date







2024 08Aug23 PSU Counter 1 MOU CBA Finalization (Final)

Final Audit Report

2024-08-27

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