

**Memorandum of Agreement between
Portland State University (University)
and the Portland State University Chapter
of the American Association of University Professors (Association)
June 28, 2024**

Subject: Change “Governors Day” To “Special Day” in AAUP CBA Article 32 Section 12

Recital:

The University advised the Association that it had removed “Governor’s Day” from the SEIU Collective Bargaining Agreement and replaced it with “Special Day” and offered to make the same change in the AAUP Collective Bargaining Agreement.

Agreement

Article 32, Section 12 will be modified as follows:

Section Removed:

a.

~~11. Governors Day~~

Section Added:

a.



11. Special Day.

Sections Modified:

- (e) ~~Governor’s Special Day: Oregon’s governor~~ The University has discretion to grant 12-month unclassified employees an additional day of paid leave (8 hours for full time and pro-rated for part-time employees), referred to as the Governor’s Special Day. ~~The day is usually designated to be in conjunction with Thanksgiving, Christmas, or New Year’s Day. Employees must be employed as of the day prior to the applicable holiday to receive this leave. If requested Governor’s Leave days are not available to an employee, the employee may request to take the Governor’s Leave on another day.~~
- (f) Scheduling use of a granted Governor’s Special Day must be done in advance cooperatively with the approval of the employee’s supervisor. This leave must be used in a single block of time during the fiscal year (July 1 - June 30). Time off for ~~these~~ this days should be scheduled in such a manner as to minimize the disruption to the operations of the department and organization, within reasonable supervisory discretion. Each department may establish guidelines for employees in addition to this in order to meet customer service and operational needs of the department. If the requested Special Day is not available to an employee, the employee may request to take the Special Day on another day.

The “special day” will be available to AAUP members after the date of ratification and as described on the Human Resources website under Holidays.

This agreement will be effective upon signature and ratification of the AAUP Membership, if required. The modification will be made immediately after ratification in the AAUP CBA, and a new version of the CBA will be promulgated when completed.

<u>For the University</u>	<u>For the Association</u>
 Chris Monsere (Jun 28, 2024 13:16 PDT) Chris Monsere, Interim Vice Provost for Faculty Success	 David Kinsella, Vice President Collective Bargaining
06/28/2024 Date	06/28/2024 Date




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Final Audit Report

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