

Email regarding payroll deduction of AAUP dues and fees on additional wages

Good morning,

In the process of implementing the *Janus* decision and other payroll changes in Fall 2018, it came to our attention that AAUP member dues and Voluntary Representation Fees have not been applied to compensation from supplemental wage agreements and stipends paid for additional duties under Article 30 Preamble by the University to PSU-AAUP members. The AAUP-PSU labor-management committee has determined that the definition of compensation for dues-purposes should include both of these categories of pay.

Beginning with your January 2019 pay check, PSU will deduct dues and fees from your overload or stipend compensation and sent to AAUP. We will update the templates for supplemental wage agreements and stipends to reflect that PSU-AAUP members will have dues or fees deducted for work performed for these additional duties.

Any questions about this change can be directed to Phil Lesch, Executive Director of PSU-AAUP, or Nathan Klinkhammer, PSU Human Resources Director for Payroll and Benefits.